

Traineeship – Certificate III & Certificate IV Employer Information



One World Children's Services Training offers Government funded, nationally recognised programs of high quality. On successful completion of our training our graduates' receive a qualification which is recognised throughout Australia, and highly sought after by employers in the child care industry.

Children's Services Traineeship programs are from the Community Services Training Package CHC08.

What is a traineeship?

A traineeship is a Commonwealth initiative that is commenced with the signing of a training contract between an employer and an employee. The employer agrees to provide employment and training and the trainee agrees to be trained in the competencies outlined in the Community Services – Children's Services training package, that is required to achieve a nationally recognised qualification. Training is delivered entirely on the job.

What are the benefits for your business?

A child care traineeship generates a more productive child care worker who is familiar with the centre's operations and trained specifically for the child care industry.

- no work care premiums apply to trainee wages.*
- training is developed to meet your business's and employees needs.
- your employee will receive early childhood training of a nationally recognised standard.
- on completion of the training, your employee will have developed competencies and skills of an experienced and trained staff member.
- employing a trainee will assist you to reduce the skill shortage in your centre and within the child care industry.

Who is eligible to undertake a traineeship?

Employees who have been with the business for less than three months full time or twelve months part time/casual can qualify for government funded traineeships. Traineeships are also available to existing employees on a fee for service basis.

- trainees must be at least fifteen years of age, however there is no maximum age limit.
- trainees can be employed either full time or part time, however, work hours must average at least thirteen hours per week.
- trainees must be an Australian citizen or a permanent resident.

Persons with physical or intellectual disabilities are encouraged to access

Why choose One World for my trainees?

- our training programs are relevant to industry needs as we operate a child care and kindergarten facility.
- training is developed specifically to meet the needs of both you and your trainee and is provided at times convenient to your business.
- training is delivered flexibly, is self paced, and takes into account the trainees existing skills and qualifications.
- all training is competency based and delivered on the job (no classes).
- the training focus of One World is solely based in the Early Childhood profession.
- all trainers are fully qualified and experienced in the field.
- we are centrally located to Metropolitan and rural Victoria, enabling us to provide on-going support to your business, quickly and easily.
- visits to your trainee are arranged to work in with your business requirements.
- all training resources are current, and provided by One World.
- to eliminate disruption and additional costs to your business, all formal One World training is undertaken outside of your business hours.
- we provide on-going training support - regular contact with you and your trainee via telephone calls, personal visits, emails, on-line support and faxes.
- our organisation has a commitment to ongoing quality improvement and has a ISO 9001 license with SAI Global.

This training is provided with Victorian Government funding.

Winners of the Victorian Training Awards 2009 "Small Training Provider of the Year Award"



CHC08 Community
Services Training Package



ISO 9001
LIC 14255
SAI Global

For further information contact the Training Manager
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